



Yale University Women's Organization

2022-2023 Annual Report

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President's Report for 2022-2023

With tireless support from Co-Vice Presidents, **Betsy Weber** and **Sandra Greer**, it has been my honor to be a part of YUWO's leadership team in 2022-2023. It took three of us to fill the shoes of our remarkable President Emerita, Mary-Jo Warren, for whom continuing thanks are due! So too, every member of YUWO's Governing Board deserves recognition and thanks. I have been continually amazed at what a talented and supportive group they are!

To be sure, YUWO's 2022-2023 year, ending on May 31, 2023 has been unusual.

After Two Years of Covid Isolation, YUWO began to reopen in 2022-2023, but our return was to a "new normal."

Members once again started to enjoy YUWO's traditional 'in-person' activities. Still health concerns continued for some and others had become accustomed to a more solitary life. And so, our re-opening has been gradual. But thanks to an ever-increasing array of attractive opportunities, YUWO members are increasingly stepping forward to enjoy YUWO's signature approach: intellectually stimulating activities with friends.

Still Covid's isolation did offer some benefit to YUWO as members adapted to on-line technology, using Zoom to connect. This experience laid the groundwork needed to support YUWO's move to all on-line communications. Members' response to on-line communications, using Constant Contact, has been impressive. Instant outreach and lower costs offer real benefits, even as we continue to use traditional mail for those without e-mail.

Going forward, YUWO's Board will continue to look for ways to make every member feel an important part of YUWO's success.

To this end, in the year just ending the Board expanded YUWO's committee structure to include six subject matter areas (Finance, Scholarship, Membership Outreach, Education, Activities and Strategic Planning). We hope that these expanded committees will offer *all* members a chance to contribute to YUWO and create a more integrated set of activities organized about common areas of responsibility.

Meanwhile our Strategic Planning Committee is looking at ways to build an even stronger YUWO, responsive to the needs and interests of all members, with a Member Survey planned for 2023-2024. Other plans include a move to on-line payments and an electric calendar.

As a final note, we were delighted at YUWO's increased community involvement this year. This was the third year that our Scholarship Program, now in its 51st year, participated in the "Great Give" program sponsored by the Community Foundation of Greater New Haven-- we were pleased that it was also our strongest to date. At the same time, the need to support women eager to continue their education has never been greater, as demonstrated by this year's unusually large number of applications. After a tour in September, YUWO also initiated a program to provide volunteer support to New Haven Reads. In addition to the time spent tutoring children, YUWO members donated almost 200 books for children eager to start their own personal libraries at home.

What a pleasure to be a part of such a vibrant community of women! With thanks,

—Elizabeth Rindskopf Parker
YUWO President 2022-2023

Nominating Committee Report for 2023-2025

At the Annual Membership Meeting on May 3, 2023 the Nominating Committee, comprised of Peggy Atherton, Chair, Pam Field, Winnie Seibert, Shavaun Towers Bennett, and Carmen Rodriguez, presented the following slate of officers for election to two-year terms:

Co Vice President:	Judy Cole
Recording Secretary:	Connie Matheson
Assistant Treasurer:	Judith Calvert

The slate was unanimously elected. —Peggy Atherton, Chair

YUWO BOARD OF DIRECTORS

2022 ~ 2023

President	Elizabeth Rindskopf Parker
Vice President	Sandra Green
Vice President	Betsy Weber
Treasurer	Nancy Charles
Assistant Treasurer	Carmen Rodriguez
Corresponding Secretary	Janis Isenberg
Recording Secretary	Susan Anderson
Activities	Bernie Wilcox
Annual Luncheon	Barbara Kryger
Excursions, Bus	Dana Nelson
Excursions, Local	Shavaun Towers Bennett
Lecture Series	Margaret Flesher Sandra Greer
Lunch and Learn	Marianne Lyden, Consultant
Membership	Willi Stahura
Newcomers	Mary Jane Miller
Newsletter	--
Publicity	Marion Petrelli
Scholarship	Jane Shaw
Web Consultant	Martha Sherman
Welcome Reception Plus	--
YUWO Advisors	Winnie Seibert Sally Tyler
President Emeritus	Mary-Jo Warren

Report of the Corresponding Secretary 2022 ~ 2023

The position of corresponding secretary has been completely rewritten and will probably continue to evolve as YUWO moves to on-line communications. To improve efficiency and response time, the Scholarship Committee is now acknowledging all donations directly, rather than referring them to the Corresponding Secretary.

Meanwhile as Corresponding Secretary I am now writing articles for the newsletter, featuring members who have either died or accomplished something worth reporting to members.

I am also beginning work on the newsletter committee where I will serve as the liaison between group leaders and newsletter committee members to facilitate information, so it is received in time for publication.

— *Janis V. Isenberg, Corresponding Secretary*

YUWO Brochure

A brochure listing YUWO activities, board members, scholarship information and other back-ground information, accompanied by a letter of welcome and an invitation to the September Welcome Reception, was sent to prospective members, including new Yale retirees, in late August. The brochure was also mailed to all current members. It is available on YUWO's website at yuwowomen.org. This year the Brochure also included a Membership Profile and Interest Form to better understand the variety of amazing backgrounds, talent and interests of YUWO members.

— *Martha Sherman, Publications/Web*

In Memoriam

Dr. Anne Bliss

Ruth Grannick

Constance LaPalombara

Judy Lynch

Judith Schiff

YUWO President, 1980-1982

REPORT FOR EDUCATION COMMITTEE

Co-Chairs: Sandra Greer, Margaret Flesher

The Education Committee was formed in response to the need to consolidate YUWO's efforts to coordinate work of all those engaged with delivering educational programs to YUWO's membership. This committee is comprised of the members of the Lecture Series, Lunch and Learn Series, and Community and Regional Excursions. This year several members designed a special Zoom series, open to the public: Local Action for a Sustainable Future. The goal of the Education Committee is to support the teams in developing ideas for presentations, seeking knowledgeable speakers representing identified themes, and when possible, unite groups to develop comprehensive educational opportunities, i.e., a lecture on sustainability farming in urban communities followed by an excursion to a local farm-to-table organization. Working together, the Committee is able to coordinate ideas, efforts and set paths for a year of related topics.

YUWO Lecture Series: Co-Chairs, Sandra Greer and Margaret Flesher

This fall and spring lecture series takes place at the Yale University West Campus; all proceeds go to support YUWO's Scholarship Program.

Fall Lecture Series: Volunteerism: A Promise of Hope

Peter Crumlish, Executive Director of Dwight Hall presented a comprehensive history of Dwight Hall and its on-going support of volunteer projects developed by Yale students in the last 100 years

Reverend Bonita Grubbs, Executive Director of Christian Community Action, spoke about her journey as a committed community activist in the New Haven Community in multiple organizations.

Lisbeth Shepherd, Lecturer and Entrepreneur in Residence at MIT DesignX, spoke on the development of volunteering efforts to involve youth in support of projects to build a better world--10 years working in Paris, building a volunteer corps, then founding Green City Force to address the dual imperatives of youth unemployment and climate change.

Spring Lecture Series: Women's Rights, the Rights Revolution, and Challenges to Stereotypes Leading to New Concepts About Gender and Sex Roles

Henry (Sam) Chauncey, Jr., former Secretary of Yale University: A panel discussion by members YUWO on his recent publication, *Recollections and Reflections on Yale*, focused on Yale's decision to admit women to Yale College and the complexities of this decision over the past 50 years.

Daphne Benas, MS, ATC, the first woman head athletic trainer in an NCAA Division I school, shared her experience of 38 years in Yale Athletics and the impact of Title IX on women's athletics at Yale.

Professional Staff of "A Place to Nourish Your Health" (formerly Aids Project New Haven) provided a panel discussion about the challenges, successes, and ongoing support for members of the LGBTQ community who continue to face workplace discrimination.

The Honorable Gloria Schaffer, Former Secretary of State and six-term State Senator described her remarkable journey as a path-breaking woman in local, state and national politics during a most challenging time in women's history.

These lectures could not have been possible without the support of committee members Christine Kaliszewski, Georganne Rogers, Shavaun Towers-Bennett, Molly Meyer, Co Campbell, Barbara D'Ambruoso and Jackie Koral, whose ideas and outreach combined to provide a superb group of presenters.

Lunch and Learn Series: Chair, Marianne Lyden

This series of fascinating Zoom lectures presented an interesting and diverse assortment of bi-monthly talks.

- **Maura Grogan, A Yale graduate and former Olympian, who founded Yale Women’s Athletic Network (YWAN)**, spoke about the 50th anniversary of both Yale women’s athletics and Title IX, and the future of women’s varsity athletics at Yale.
- **Louisa Iacurcci, Connecticut Women’s Hall of Fame**, spoke about “*Women in Science*,” featuring two women currently working at Yale, with a brief introduction about this year’s women in sports who will be inducted into the Hall of Fame on October 20
- **Ruth Barnes, the Thomas Jaffe Curator of Yale’s Indo-Pacific Art Collection**, gave a talk titled, “*Without Cloth We Can- not Marry—the Making and Meaning of Textiles in Eastern Indonesia*.”
- **Jasmina Besirevic-Regan, Assistant Dean at Yale Graduate School and Lecturer in the Departments of Sociology and Ethnicity, Race, and Migration**, spoke about her research and personal experiences in Bosnia in a talk titled, “*Genocide in Bosnia & Herzegovina and its aftermath: Bosnian Muslims’ Perceptions, Interpretations and Explanations*.”
- **Christopher Bolick, Associate Director of Research at Yale’s Marsh Botanical Garden**, led a virtual behind-the-scenes tour of the plant growth facility atop the new Yale Science Building, including the state-of-the-art rooftop greenhouse and plant growth chamber complex.
- **Dr. Carolyn Mazure, the Norma Weinberg Spungen and Joan Lebson Bilder Professor of Women’s Health Research and Professor of Psychiatry and Psychology**, spoke on “*Women’s Health Care: What we know and why it matters*.”
- **Louisa Iacurcci, the Connecticut Women’s Hall of Fame**, spoke on the topic of “*Women and Social Justice*.”

Community Excursions: Chair, Shavaun Towers Bennett

YUWO was very fortunate to have the in-person presentations and tours this year, continuing our focus on education, climate, New Haven history, and Yale facilities.

New Haven Reads, with Kirsten Levinsohn, Executive Director. This event built on YUWO’s themes of education and volunteerism, exploring NHR programs designed to increase the literacy skills of children by providing individually tailored one-on-one after school tutoring.

Grove Street Arboretum, with Channing Harris. A guided tour of the Grove Street Cemetery by a member of the Board of Directors of the Friends of the Grove Street Cemetery, and the principal designer of the recent arboretum upgrades.

Yale’s New Science Building, with Julie Renko, Yale Area Manager for North Campus, Sharon Rose, Facility Superintendent, and Chris Bolick, Assistant Director of Yale’s Marsh Botanical Gardens and Manager of the NSB Greenhouse. The tour of this state-of-the-art facility include labs, greenhouse, and lecture halls. It ended in the new dining facility in the courtyard at the top of Science Hill where many participants enjoyed lunch.

Hotel Marcel, with a presentation by noted architect, Bruce Becker, YUWO members learned about the totally green hotel that has been renovated from the previous Armstrong/Perelli Building. This spectacular effort maintained the style and creativity of the original architect, Marcel Breuer, but completely remade the footprint to focus on energy conservation such that no fossil fuels are used throughout the entire structure. Many gathered for mid-morning coffee in the hotel restaurant before the tour.

Yale’s Marsh Botanical Garden with Kunzo Kim, Associate Director, shared the recently completed Master Plan for the Garden; Chris Bolick toured members through the grounds and greenhouse; and Colleen Murphy-Dunning, Executive Director of Yale’s Urban Resource Initiative-New Haven, explained how the garden provides solace and inspiration for the new Botanic Garden of Healing in New Haven.

New Haven Botanical Garden of Healing with Colleen Murphy Dunning, Executive Director of Yale’s Urban Resources Initiative – New Haven, and both founders and volunteers from the garden, which is dedicated to honoring the local victims of gun violence, providing a place of solace for the families, and inspiring communities and leaders to work cooperatively to address the multiple roots of violence.

Yale’s Schwarzman Center – This exciting opportunity for a ‘behind the scenes’ tour of the newly opened facility attracted an enthusiastic group of YUWO members.

Local Action for a Sustainable Future: Chairs, Margaret Sipple and Sharon Huttner

This year these two YUWO members (both extraordinary and knowledgeable women with a strong commitment to environmental sustainability) coordinated five monthly Zoom presentations for YUWO members and the public.

- **Tammy Thornton of Wilton Go Green**, a local non-profit organization created by a group of citizens eager to engage their community in sustainable initiatives.
- **Julie Des Champ of Waste Free Greenwich**, a local organization which, in collaboration with others, launched a successful municipal food scrap recycling program.
- **Sharon Huttner of the Town of Branford’s Clean Energy Ad Hoc Committee** described several town-wide initiatives that have increased the use of clean energy throughout Branford.
- **Jim Finch, Branford’s Finance Director** discussed how a person in his role can promote resiliency and sustainability. Jim worked extensively with State Senator Christine Cohen to draft the 2019 PA19077 “An Act Authorizing Municipal Climate Change and Coastal Resiliency Reserve Funds”—a critically important opportunity for Shoreline communities.
- At the final session on May 8, Margaret and Sharon led a conversation with YUWO members on the sustainable initiatives they have identified in their respective home local communities.

The planning, commitment and coordination of these presentations continues to benefit YUWO members *and* the public since all recordings of these Zoom presentations are available at YWUOwomen.org.

And as an added treat, on April 27, 2023, thanks to the efforts of Newcomers Chairs Peggy Atherton and Pam Field, YUWO Members and their guests enjoyed a Wine Tasting, where YUWO Member **Nina Wemyss**, a highly regarded wine historian and entertaining raconteur, described the world of wine and wine making at the Elm City Club of New Haven (formerly the Graduate Club). For many the evening concluded with dinner at the Club.

Respectfully,

— *Sandra Greer*
— *Margaret Flesher*



Above, Nina Wemyss speaks on wine and at the Elm City Club.

REPORT OF THE MEMBERSHIP COMMITTEE

YUWO's 2022-2023 year ended with a final count of 218 paid members, including 29 new members. YUWO continues to include 19 Honorary Members, all women holding leadership positions at Yale. Loyalty to YUWO was significant throughout the year as activities were reactivated for in-person attendance. There was a continuing fear of COVID for some members, but through Zoom remote attendance remained a possibility.

A new Membership Support Committee, composed of Willi Stahura, Winnie Seibert, Peggy Atherton and Pam Field, was formed this year. As part of its responsibilities, the Committee oversaw YUWO's three traditional annual events: the September Welcome Reception, the Holiday Party and the Annual Meeting Luncheon.

Newcomer Chairs Peggy Atherton and Pam Field hosted four luncheons, one which was followed by a lecture by John Walsh at the Yale University Art Gallery.

On September 8, the Welcome Reception was held at the Elm City Club (formerly the Graduate Club) and provided an opportunity for members to be together and to learn about the activities planned throughout the year. Thanks go to Peggy Atherton, Pam Field, Mary Jane Miller, and Bernie Wilcox who made all feel very welcome.

On December 11, the Holiday Party was also held at the Elm City Club. More than 50 members and their guests attended. Members were encouraged to bring children's books to donate to New Haven Reads, an effort led by Barbara D'Ambruoso. Thanks to her efforts and those of Marian Wittink, almost 200 books were contributed, both at the party and afterwards.

The 2023 Annual Meeting and Luncheon were held on May 3 at the New Haven Country Club, with 80 in attendance, including YUWO's 2023 Scholars and several named benefactors as guests. YUWO is indebted to Ann Sweeney for her introduction to the NHCC. Many thanks to Barbara Kryger and her committee of Peggy Atherton, Louise Ciulla, Mary Ann McAvoy, and Mary-Jo Warren who did an outstanding job of planning and executing the meeting's details. Everyone enjoyed the venue and agreed that Dr. Rosemary Fisher's talk, "Women in Medicine: My Journey, Their Future" was inspiring.

We continue to honor our purpose, which is stated in the YUWO by-laws: "The purpose of the organization is to provide women in the Yale community with opportunities to pursue intellectual and social interest; to develop friendships; and to support the scholarship program."

Respectfully submitted,

Willi Stahura, Membership Chair and Winnie Seibert, Chair, Membership Support Committee



The Welcome Reception in September ...



the Holiday Party in December ...



and the Annual Meeting in May!

REPORT OF THE ACTIVITIES COMMITTEE

YUWO's recently revived Film Group, now in its third year, has been meeting in person, the last Monday of the month at 10:00 a.m. at the New Haven home of Mary-Jo Warren. The Group has watched a variety of films, chosen by the members, including documentaries, art films, foreign films and classics. The final film for the year will be "The Cider House Rules." The person choosing the film usually also develops discussion questions and leads the discussion. Discussions have been lively, interesting and enlightening.



The Film Group

YUWO Hikers have had several walks under Sally Fazzone's leadership. Walks are scheduled as weather permits, once or twice per month, and are at various levels, from gentle walks to mild and moderate hikes. The latest walk was in West Woods, a Guilford Land Trust site with a hidden lake, historical rock carvings and glacial deposits.



At left, the hiking group enjoys a beautiful day at West Woods. Above, Mother Nature served up another gorgeous day for the last Gourmet Luncheon of the year in May.

Gourmet Luncheon has had monthly luncheons in person since the Covid restrictions have been lifted. The last meeting of the year was on May 11 at Marty Sherman's home in Woodbury, themed: "A Festive Spring Brunch."

All four book groups are meeting on Zoom, as well as in person for a hybrid approach.

"Needlers" is still on hold, for now, awaiting a new leader and place to meet. We are considering changing the format a bit, so stay tuned.

— *Bernie Wilcox, Activities Chair*

Great Give Boosts Scholarship Fund



Scholars Receive Awards at the May 3 Annual Meeting

From left to right, seated, Alexandrya Pope (SCSU, MSW) and Cassie Byrn (YSN, MSN). Standing, Mariana Gonzalez (Univ. of Phoenix, MBA), Amelea Lowery (YSPH, MPH), Jodi Canapp (Johnson & Wales University, MBA), Camila Schott (UNH, MBA) and Tahreem Wasti (CCSU, MBA)
Absent from photo: Shayna Naranjo (YSPH, MPH) and Diane Quinones (University of North Texas, MSL)

Thank you to each and every one who supported the Scholarship Fund during the 2023 Great Give. A dollar-for-dollar Matching Gift of \$2,500 from the Board and Scholarship Committee provided an extra incentive for giving during the 36-hour online event sponsored by the Community Foundation for Greater New Haven. This year's Great Give campaign added \$6,035 to YUWO's Scholarship Fund. In combination with other member donations throughout the year, distributions from YUWO's three trust funds, and income from the Lecture Series and operating fund, YUWO was able to award scholarships totaling \$38,000 to nine extraordinary women.

2023 Great Give Donors

Anonymous (5)

Anonymous, *In Memory of Florie Jacobson*

Susan Anderson*

Peggy Atherton*

Shavaun Towers Bennett*

Terrie Burditt*

Judith Calvert

Berclee Cameron

Nancy Charles*

Carol Cheney

Ricci Cummings

Sally Fazzone

Pamela Field*

Margaret Flesher*

Sandra Greer*

Caroline Herrick*

Janis Isenberg*

Janet Kazienko

Marianne Lyden*

Connie Matheson

Dana Nelson*

Elizabeth R. Parker*

Amy R. Parker

Marion Petrelli*

Charlotte Rea and

Robert Fricker

Carmen M. Rodriguez*

Winnie Seibert*

Daniel Shaw

Jane Shaw*

Martha Sherman*

Willi Stahura*

Susan Steidley. *In Honor of Jane Shaw*

Adrian Sterling*

Harpreet Thomas

Sally Tyler*

Mary-Jo Warren*

Betsy Weber*

Bernardina Wilcox*

Jean Williams

*Matching Gift Donors

2022-23 Scholarship Fund Donor List

Contributions include those made between June 1, 2022 and May 31, 2023. YUWO members and friends have given to multiple funds including the Annual Scholarship Fund, the Gustave and Carol L. Sirot Trust Fund, the Magee Fenn Trust Fund, and the 2023 Great Give. Thank you for supporting YUWO's Scholarship Program!

Carmen Rodriguez, Asst. Treasurer

Anonymous (5)	Anneke Hathaway	Janice Samoeil
Anonymous, <i>In memory of</i>	Caroline Herrick	JoAnn Savage
<i>Florie Jacobson</i>	Carolyn Howe	Anne Schenck
Blanche Agostinelli	Sharon Huttner	Kyle Schutz
Elaine Anderson	Lucie Iannotti	Winnie Seibert
Susan Anderson	Janis Isenberg	Cecelia Serling
Peggy Atherton	Chaline C. Johnson	Gloria Schaffer
Judy August	Stephanie Jatlow	Daniel Shaw
Linda Badgley	Janet Kazienko	Jane Shaw
Shavaun Towers Bennett	Gretchen Kingsley	Grethe Shepherd
Betty Berner	Barbara Kryger	Lisbeth Shepherd
Ann Bliss	Louise LaMontagne	Martha Sherman
Marianne Brinigar	Melissa Lamoreaux	Margaret Sipple
Terri Burditt	Dianne K. Landler	Vicki Smith
Cathy Burgard	Anne R Landon-Days	Debbie St. Thomas
Judith Buzzell	Kirsti Langbein	Willi Stahura
Judith Calvert	Constance LaPalombara	Susan Steidley, <i>In honor of</i>
Berlee Cameron	Carol B. Lee	<i>Jane Shaw</i>
Co Campbell	Susan Leonard	Adrian Sterling
Caren Carpenter	Molly LeVan	Elsa Stone
Mimi Chapnick	Doina Lucas	Bobbi Stuart
Nancy Charles	Connie Matheson	Sharon Kelly Sugama
Belinda Chen	Mary Ann McAvoy	Michelle Sullivan
Carol Cheney	Christine Melchinger	Anne Sweeney
Renee Chotiner	Molly Meyer	Roberta Thornton
Louise Ciulla	Judith Miller	Harpreet Thomas
Annie Clark	Mary Jane Miller	Trudy Travers
Judith Cole	Ellen Milstone	Susan Power Trucksess
Community Foundation for Greater	Sally S. Monaghan	Sarah S. Tyler
New Haven	Raffaella Morotti-Gill, MD	Nancy Valley
Stephany Cousins	Karen Nangle	Holly Van Marx
Ricci Cummings	Mary Ann Nelson	Diana Wakerley
Rosemarie Cuomo	Dana Nelson	Carol Warner
Barbara D'Ambruoso	Sara Ohly	Mary-Jo Warren
Carol Dhawan	Elizabeth R. Parker	Mary Webber
Audrey Downey	Amy R. Parker	Betsy Weber
Phoebe Edwards	Mabel Peterson	Nina Wemyss
Barbara Ellinghaus	Marion Petrelli	Lynda Tyrrell West
Gail Charnley Elliott	Elena Phillips	Carolyn Westerfield
Ellen Faller	Patricia Pollard	Bernardina Wilcox
Sally Fazzone	Carroll Possick	Jean Williams
Laurie Feldman	Maggie Powell	Patricia Winer
Pamela Field	Charlotte Rea and Robert Fricker	Marian Wittink
Marilyn Fishbone	Barbara Reif	Karen Wu
Margaret Flesher	Paula Resch	Bonnie Frazier Young
Landa Freeman	Carmen M. Rodriguez	
Phyllis Furlong	Georganne Rogers	
Frances Gaines	Lorraine F. Roseman	
Kathleen Glynn	Nancy Rosenbaum	
Crystal Gooding	Betsy Rosenthal	
Sandra Greer	Marion Russell	
Fran Grinwell	Jane Sachs	

*If errors or omissions have occurred,
please accept our apologies and notify
us of corrections.*

YUWO Scholarship Fund Report
May 1, 2023- May 31, 2023

Annual Scholarship Fund

Member Donations \$ 4,357
Total Member Donations \$ 13,561**
Fund Balance CFGNH * \$ 22,034.08

YUWO Scholarship Trust Fund

Member Donations \$ 00.00
Total Member Donations \$1,560**
Fund Balance CFGNH * \$ 143,581.70

Gustave and Carol Sirot Scholarship Trust Fund

Member Donations \$ 00.00
Total Member Donations \$430**
Fund Balance CFGNH* \$ 26,658.70

Magee Fenn Scholarship Trust Fund

Member Donations \$ 5
Total Member Donations \$615 **
Fund Balance CFGNH* \$ 89,667.45

Fund Balance Key Bank

\$ 50,248.80

YUWO Scholarship Awards 2022-2023

Scholarship Awards for Disbursements \$ 30,000.00
Scholarship Awards Distributed \$ 23,641.00
Scholarship Awards Balance \$ 6,359.00

* Community Foundation for Greater New Haven

** Cumulative Member Donations since June 1, 2022, by Funds

Carmen M. Rodriguez
Assistant Treasurer, YUWO
June 1, 2023

Notes: The Member donations are cumulative to the end of the fiscal year, including the Great Give Board Match and online donations during the Great Give solicitation.

The Trust Funds at the CFGNH reflect the market value of each fund at the end of the month of May 2023.

The high balance at Key Bank reflects the following deposits in addition to the Great Give distribution of \$ 3,649.

1. Distribution by the CFGNH for the Gustave and Carol Trust Fund of \$ 1,162 - The three trust funds are scheduled for distribution during the Spring period to facilitate the Scholarship Award process.
2. Proceeds from the Fall and Spring Lecture Series of \$ 2,690
3. YUWO Board allocation of \$5,000

All of the above transfers were received during the month of May.

— Carmen M. Rodriguez, Assistant Treasurer

MINUTES of the Yale University Women's Organization

Annual Meeting on May 4, 2022

Mary-Jo opened the meeting at 12:20 PM at the New Haven Lawn Club

PRESIDENT'S WELCOME. Mary-Jo Warren: Mary-Jo welcomed everyone and thanked Elizabeth Parker for planning the program. The following documents were circulated to the membership prior to the meeting for review and discussion prior to voting for discussion and approval: Minutes from the Annual Meeting in 2021; Current Treasurer's Report, Current Scholarship and Assistant Treasurer's Report, and a copy of the current By-laws.

A quorum of 25 is necessary. Fifty-nine YUWO members were present for the discussion and voting (see attached list of attendees)

Minutes from the Annual Meeting held on May 5, 2021.

The minutes of the May 5, 2021 Annual Meeting were circulated to all members for review prior to the meeting with several clarifications. Carol Sirot motioned that the minutes be approved as corrected and Marion Petrelli seconded the motion. The minutes were unanimously approved by the membership.

Slate for New Board Members:

Nominating Committee: Mary-Jo Warren, Winnie Seibert, Shavaun Towers-Bennett, Anneke Hathaway, Barbara Kryger, and Landa Freeman

Winnie Seibert presented the Committee's slate:

- President: Elizabeth Parker
- Co-Vice Presidents: Betsy Weber (one-year) and Sandra Greer (2 years)
- Treasurer: Nancy Charles
- Activities Chair: Bernie Wilcox to continue into a second 2-year term
- Corresponding Secretary: Janis Isenberg to continue into a second 2-year term

In addition, Bernie Wilcox will continue as Activities Chair and Janis Isenberg will continue as Corresponding Secretary. There were no nominations from the floor and the slate was unanimously approved by the membership.

Annual Report and Budget:

The annual report and budget were circulated to the membership prior to the meeting and were unanimously approved by the membership.

YUWO Scholars 2021-2022:

Jane Shaw, Chair of the Scholarship Committee, thanked members of the Scholarship Committee, the Board, and all YUWO members whose donations supported the scholarship program. Jane urged everyone to participate in *The Great Give* and make the \$2,500 Board and Scholarship Committee dollar-for-dollar match to continue supporting women like those we are honoring today. Jane then introduced 14 of 15 scholarship recipients from this year as well as those from the previous two years when Covid restrictions prevented us from meeting in person.

2022-23

Kay Ross Scholar	Amelea Lowery ~ Yale School of Public Health (MPH)
Carol Sirot Scholar	Colleen Maguire ~ University of New Haven (MPA)
Magee Fenn Scholar	Alexandrya Pope ~ Southern CT State University (MSW)
Annual Fund Scholar	Tahreem Wasti ~ Central CT State University (MBA)

2021-22

Kay Ross Scholar	Rowan McWade, SCSU, (MS) (<i>Not present</i>)
Carol Sirot Scholar	Hui Yang, Yale School of Public Health, (MPH)
Magee Fenn Scholar	Emily Chew, Harvard School of Education, (MA)
Annual Fund Scholars	Farah Kidwai-Kahn*, George Washington University (D. Eng. Management)
	Emily Roback, SCSU (MBA)

2020-21

Kay Ross Scholar	Famatta Gibson, Nyack School of Social Work (MSW)
Carol Sirot Scholar	Lounette Diggs, Bay Path University (MS)
Magee Fenn Scholar	Stacey Bonet, Baker College Center for Graduate Studies (DBA)
Annual Fund Scholars	Krystal Augustine, Albertus Magnus (BA)
Aja Diggs, Gateway Community College, (Nurse Midwife)	
Camila Schott, Quinnipiac University (BS)	
*Farah Kidwai-Kahn (2-year recipient)	

Also attending the luncheon were Carol Sirot, founder of the Gustave and Carol Lynn Sirot Scholarship Trust Fund, and guests of the scholars including friends, mentors, colleagues, one mother, and two fathers.

Program:

Marty Sherman introduced the video *One Story, Many Voices – a History of YUWO (2001)*. YUWO members Trudy Bollier and Kay Ross spearheaded the project to document the purpose and development of the organization. Marty interviewed Trudy Bollier prior to the meeting to discuss the project and its evolution. She recorded the interview as an introduction to the screening of the video.

Elizabeth Parker then asked the members to have an open discussion at their individual tables concerning ways in which to both assess and improve YUWO activities. A summary of these discussions is attached and will be further discussed at the Joint Board Meeting to be held during the next month. The date TBD.

The meeting adjourned at 2:30 PM

Respectfully submitted,

Susan Anderson

**MINUTES of the Yale University Women's Organization
Annual Meeting on May 3, 2023**

Elizabeth opened the meeting at 1:05 PM at the New Haven Country Club

PRESIDENT'S WELCOME. Elizabeth Parker welcomed everyone and thanked Mary-Jo Warren for her years of service as President. The following documents were circulated to the membership prior to the meeting for review and discussion prior to voting for discussion and approval: Current Treasurer's Annual Report and Budget, the Slate of Officers including a Second Vice-President to fill the position previously held for one year by Betsy Weber.

A quorum of 25 is necessary. Seventy-five YUWO members were present for the discussion and voting.

Minutes from the Annual Meeting held on May 4, 2022.

The minutes of the May 4, 2022 Annual Meeting were circulated for review by the members. Marty Sherman motioned that the minutes be approved and Barbara Kryger seconded the motion. The minutes were unanimously approved by the membership.

Slate for New Board Members:

Nominating Committee: Mary-Jo Warren, Winnie Seibert, Shavaun Towers-Bennett, Anneke Hathaway, Barbara Kryger, and Landa Freeman

Winnie Seibert presented the Committee's slate:

- Assistant Treasurer: Judith Calvert
- Recording Secretary: Connie Matheson
- Membership Chair: Winnie Seibert will continue for a second term
- Scholarship Chair: Jane Shaw will continue for a second term
- Second VP: Judith Cole

Sandra Greer motioned the slate be approved and Caroline Herrick seconded the motion. The Slate was unanimously approved by the membership.

Treasurer's Report: Financial Report and Budget: Nancy Charles

The 2022-2023 Financial Report and Budget 2023-2024, as of April 1, 2023, was circulated to the members. The final annual report will be issued in June after the end of our fiscal year (May 31, 2023). There has been financial income and expenses since April 1 including Sandra Greer's lecture series and the collection and payment for the annual luncheon. The income less expenses for the lecture series will go to the scholarship fund and the cost of today's luncheon will be covered by attendees' registration.

As of April 1 we have \$19,099.24 in our account at the Key Bank and \$27,406.52 in an income producing account at Community Fund of Greater New Haven. The board has voted to contribute \$5,000 from our Key Bank operational account to the scholarship program. This transfer will show on the report once the money has been moved from the Community Fund of Greater New Haven to the Key Bank. At this time, as shown on the report, we have operational income of \$12,015 and expenses of \$9,798 with a remainder of \$2,216.

The board proposes an increase in membership dues from \$40 to \$45. In the budget for next year we are budgeting based on dues of \$10,350 which is based on \$45 from 230 members (a little more than our current membership). The budget for next year remains consistent with this year.

Sandra Greer motioned the budget be approved including the transfer of funds to the Key Bank and the increase in dues to \$45. Barbara Kryger seconded the motion, and the budget was unanimously approved.

Scholarship Report: Jane Shaw

2023-2024 Scholars

Kay Ross Scholar	Casandra Byrn -Yale School of Nursing (MSN)
Carol Sirot Scholar	Jodi Canapp - Johnson and Wales University (MBA)
Magee Fenn Scholar	Shayna Naranjo - Yale School of Public Health (MPH)
Annual Fund Scholars	Mariana Gonzalez - University of Phoenix (MBA)
	Amelea Lowery - Yale School of Public Health (MPH)
	Alexandrya Pope - Southern Connecticut State University (MSW)
	Diana Quinones - University of North Texas (MSLS)
	Camila Schott - University of New Haven (MBA)
	Tahreem Wasti - Central Connecticut State University (MBA)

Jane Shaw, Scholarship Committee Chair, thanked members of the Scholarship Committee, the Board, and all YUWO members whose donations support the scholarship program. A dollar-for-dollar Matching Gift of \$2,500 from the Board and Scholarship Committee provided an extra incentive for giving during the 36-hour online event sponsored by the Community Foundation for Greater New Haven. In combination with other member donations throughout the year, distributions from YUWO's three trust funds, and income from the Lecture Series and operating fund, YUWO was able to award scholarships totaling \$38,000 to nine extraordinary women. Future donations will continue supporting women like those honored today. Jane introduced seven of this year's nine scholarship recipients— Casandra Byrn, Jodi Canapp, Mariana Gonzalez, Amelea Lowery, Alexandrya Pope, Camila Schott, and Tahreem Wasti. Shayna Naranjo and Diane Quinones could not attend, but Jane described their achievements and future plans. Jane introduced Carol Sirot, founder of the Gustave and Carol Lynn Sirot Scholarship Trust Fund and Barbara Reif, Magee Fenn's daughter, in whose memory a named Trust Fund was established. Sally Ross, daughter of Kay Ross, in whose memory a scholarship was also named, could not attend, but sent best wishes and thanks that the scholarship continues as her mother hoped. Guests of the scholars also attended.

Program: “*Women in Medicine: My Journey, Their Future*”

Rosemarie Fisher, MD, Professor Emeritus of Medicine (Digestive Diseases), Emeritus Director of Resident/Fellow Well-Being, and Deputy Title IX Coordinator, Office of the Provost was the Annual Meeting's speaker.

Sandra Geer introduced Dr. Fisher, whose presentation underscored the unique struggles and successes she experienced as a young woman entering the medical field when it was predominantly a male profession.

Susan Leonard motioned the meeting be adjourned and Nancy Charles seconded the motion. The meeting adjourned at 2:30 PM.

Respectfully submitted,

Susan Anderson

YUWO 2022-2023 Financial Report and approved 2023-2024 Budget				
	Actual	Budget	Actual	Budget
	2021-2022	2022-2023	2022-2023	2023-2024
INCOME				
Annual Meeting income	3520.00	3,600.00	2,935.00	3,200.00
Daisy Chapman Fund	500.00	500.00	500.00	500.00
Membership dues	9,760.00	9,000.00	8,720.00	10,350.00
Excursion Income	458.00	4,000.00	1,620.00	100.00
Lecture Series Income	3160.00	4,000.00	4,790.00	3,900.00
Transfer from Operating Fund		\$ 4,450.00	***	\$ 0.00
Income from 2021-2022			105.00	n/a
TOTAL INCOME	\$13,878.00	\$25,550.00	\$18,670.00	\$18,050.00
EXPENSES				
Administrative Expenses				
Annual Meeting expense	6688.00	5,000.00	3,083.00	4,000.00
Board Member expenses	224.03	100.00	231.22	100.00
Fees & Charges	159.53	200.00	n/a	n/a
BlueHost, Zoom, Constant Contact	178.68	500.00	458.02	500.00
Insurance	2,591.00	2,700.00	2,591.00	2,700.00
Finance Committee			153.36	100.00
Membership Committee			307.16	100.00
Communications Committee			0.00	
Education Committee (Lunch & Learn)			200.00	300
Scholarship Committee			228.69	1,000.00
TOTAL Administrative Expenses	\$3,153.24	\$8,500.00	\$7,252.45	\$8,800.00
Printing and Mailing				
Annual Report	220.00	150.00	0.00	0.00
Brochure	825.00	1000.00	1,691.75	2000.00
Directory			0.00	0.00
Newsletter	475.00	400.00	0.00	0.00
Other Printing	559.12	300.00	0.00	0.00
Postage	594.77	500.00	223.62	500.00
Stationery	195.00	200.00	0.00	200.00
TOTAL Printing and Mailing	\$2,868.89	\$2,550.00	\$1,915.37	\$2,700.00
Professional Fees	\$1,100.00	\$1,500.00	600.00	\$1,250.00
Program Expenses				
Activities	100.00	\$ 100.00	0.00	\$ 100.00
Holiday Party		3,500.00	1,523.00	2,000.00
Newcomers/Daisy Chapman	135.60	500.00	513.00	500.00
Welcome Event	641.93	600.00	537.20	600.00
Excursion Expense	190.00	4,000.00	1,525.85	100.00
Lecture Series	1398.33	\$4,000.00	2,100.00	\$2,000.00
Income from 2021-2022			247.96	
TOTAL Program Expenses	\$2,465.86	\$13,000.00	\$6,447.01	\$5,300.00
***Transfer to Scholarship Funds	\$5,000.00	\$0.00	\$2,690.00	not budgeted
***2022-2023 Transfer to scholarship is fund raising from the lecture series				
TOTAL EXPENSES	\$9,587.99	\$25,550.00	\$18,904.83	\$18,050.00
<i>As of May 31, 2023</i>				
2022-2023 Income	\$18,670.00	***		\$5,000.00
2022-2023 Expenses	\$18,904.83	Key Bank Operational Account Balance		\$11,933.28
Income less Expenses	-\$234.83	CFGNH Operational Reserve		\$27,406.52

*** Key Bank Operational Reserves contributed to Annual Scholarship Fund

May 31, 2023

Nancy F Charles, Treasurer

At the Annual Meeting on May 3, 2023, treasurer Nancy Charles presented the 2022-2023 Financial Report and Proposed 2023-2024 Budget. The budget for next year is based on a slight increase in membership and an increase in dues for 2023-2034 from \$40 to \$45. The Financial Report shows an operational loss of \$234.83. This can be considered within the budget given the reserves we have.

In consideration of our support of the scholarship program, the board voted to donate \$5,000 of Key Bank Operational Reserves to the Annual Scholarship Fund. This is not part of our operating expenses and is not budgeted. Such donations can continue to be made only after a review of our reserves. The Lecture series was able to raise \$2,690 for the scholarship program. We are also pleased that members designated contributions of \$7,345.40 through the operating fund. These have all been transferred to fund the scholarships.