



Yale University Women's Organization

2023-2024
Annual Report

The Yale University Women's Organization is a not-for-profit entity, independent and separately organized from Yale University.

"Yale University" is a registered trademark and used with the permission of Yale University

President's Report 2023 ~ 2024

The 2023-2024 year of the Yale University Women's Organization (YUWO), ending May 31, 2024, was an exciting one. We continued our transition to an all-online format for both communications and financial transactions, and with the end of Covid isolation, worked to increase our membership and opportunities for personal interaction—YUWO's most important feature since its creation in 1965.

YUWO's two Vice Presidents **Sandra Greer** and **Judy Cole** have led this work tirelessly.

As Chair of YUWO's Education Committee Sandra and her committee increased the number and diversity of in-person events, from local tours to Lunch & Learn opportunities. The bi-annual Lecture Series ended with four lectures on Artificial Intelligence, one of the most successful series ever, with all proceeds contributed to YUWO's signature scholarship fund to support higher education for Yale-connected women.

Meanwhile, as Chair of YUWO's Communications Committee Judy led her committee in remodeling YUWO's website. Working with a professional consultant, the Committee began the design process for the new site in early 2024, timed to take advantage of the fall 2023 Member Survey and subsequent focus groups, led by YUWO Member **Margaret Flesher**, with help from **Betsy Weber**. When it is introduced at the beginning of the 2024-2025 year, YUWO's new website will include an updated Mission Statement and logo approved by YUWO's Governing Board.

Our Scholarship Committee under **Jane Shaw's** leadership set new records for contributions, communications, and outreach, providing \$38,460 in support for the higher education of an impressive group of women scholars. And as YUWO works to modernize its financial management system to support its operations and scholarship program, recognition and thanks are due Treasurer **Nancy Charles** and Assistant Treasurer **Judith Calvert**. They have been tireless and creative in moving YUWO finances into an online format.

YUWO's Membership has also begun to rebound after difficult Covid years. Now at 221 members, 30 newcomers joined in 2023-2024. This membership success goes to a team of YUWO Board Members—Membership Chair **Willi Strahura**, Membership Outreach and Events Chair **Winnie Seibert**, and Newcomers Chairs **Peggy Atherton** and **Pam Field**.

YUWO's entire Governing Board deserves recognition and thanks. I have been gratified not just by their talent, but most importantly their 'can do' attitude in managing countless organizational responsibilities. It is both a pleasure and an honor to work with them.

With warm regards,

— *Elizabeth Rindskopf Parker, YUWO President 2023-2024*

Nominating Committee Report 2023 ~ 2024

At the May 8, 2024, Annual Membership Meeting, the Nominating Committee, comprised of **Sally Tyler**, Chair, **Judith Calvert**, **Susan Anderson**, **Shavaun Towers Bennett**, **Molly LeVan** and **Barbara D’Ambruoso**, presented the following slate of officers for two-year terms, as required by YUWO Bylaws in even-numbered years (Art. V, §1, D.2):

President	Elizabeth Rindskopf Parker
Co-Vice President	Sandra Greer
Treasurer	Nancy Charles
Activities Chair	Pending
Corresponding Secretary	Deferred

The slate was unanimously elected. **Kathy Glynn** was subsequently appointed Activities Chair by the President and approved by the Governing Board as contemplated by the Bylaws (Art. V, §1, E). The Board also accepted the Committee’s recommendation to delay naming a Corresponding Secretary until completion of YUWO’s online transition so that the responsibilities of all Governing Board positions could be clarified.

Respectfully submitted,

— *Sally Tyler, Chair*

2023-2024 YUWO Governing Board

Elected Officers

President	Elizabeth Rindskopf Parker
Vice President	Sandra Greer
Vice President	Judy Cole
Treasurer	Nancy Charles
Assistant Treasurer	Judith Calvert
Membership	Willi Stahura
Corresponding Secretary	Janis Isenberg
Recording Secretary	Georganne Rogers
Activities	Open
Scholarship	Jane Shaw

Appointed Officers

Lecture Series	Sandra Greer
Lunch & Learn	Sandra Greer
Newcomers	Peggy Atherton, Pam Field
Newsletter	Open
Publicity	Marion Petrelli

Special Officers

Explore New Haven	Shavaun Bennet Towers
Excursions	Dana Nelson
Information Technology	Martha Sherman

Advisors

Sally Tyler
Margaret Flesher
Susan Adams
Betsy Weber

President Emerita

Mary-Jo Warren

Corresponding Secretary Report

2023 ~ 2024

The responsibilities of the Corresponding Secretary have significantly changed as YUWO moves to on-line communications.

The Scholarship Committee directly acknowledges all donations and sends out hard copy solicitation letters for scholarship support. Other Board Members/officers handle their own correspondence through email.

These changes have all but eliminated the need for this position, so the Nominating Committee has recommended, and the Board has agreed, not to fill this role until a review of all Board Member responsibilities can take place once YUWO's move online is complete.

I have enjoyed my term as Corresponding Secretary, and I look forward to finding new ways to engage with YUWO during this time of change.

—*Janis V. Isenberg, Corresponding Secretary*

Outreach to Prospective Members

Letters and e-mails listing YUWO activities, board members, scholarship information and other background information, were sent in late July to welcome prospective new members, along with an invitation to the September Welcome Reception. The list included new Yale retirees, as of June 2023.

—*Martha Sherman, Publications/Web*

In Memoriam

Genevieve Goff
Sally Monaghan
Annemarie Lindskog
Mary Bush (Bushie)
Estabrook
Berclee Cameron
Ann Childs Keck
Nancy Rosenbaum

Education Committee Report

2023 ~ 2024

Members Participating: **Sandra Greer**, Chair; **Shavaun Towers-Bennett**, Chair, Local Excursions; **Dana Nelson**, Chair, Regional Excursions; **Sharon Huttner**, Chair, Climate Action Network; **Jackie Koral**, Co-chair, Lunch and Learn talks; and **Molly Meyer**, **Laurie Feldman**, **Linda Veranneau**, **Georganne Rogers**, **Coleen Campbell**, **Barbara D'Ambruoso**. Recently joined members: **Carmen Rodriguez**, **Molly LeVan**, and **Arlene Goldblatt**.

The 2023-24 Academic year of the Education Committee was ablaze with activity and cross-committee support, adding ideas and logistics, technical and strategic support. The result was a very fruitful year, bringing members out of a 'post-pandemic sleep.' We are optimistic that member engagement and participation will continue to grow—a welcome development.

The following is a synopsis of the year's activities from each committee component:

Climate Action Network (CAN): **Sharon Huttner** assumed the lead of this effort; she continues to plan the trip to Quantum Biopower Plant in Southington to observe how food waste is turned into electricity. Also in the coming academic year, an effort to set up a food waste program with Blue Earth at Turtle Bay condominiums is being coordinated to learn how this could serve as a model project for others who live in condo communities. CAN will continue to submit bi-weekly Newsletter "tips" to support sustainable living in our own communities. The CAN team is also considering holding "lunch and learn" talks with community leaders and project managers to broaden our knowledge of existing and future efforts to protect and maintain a sustainable environment. It is in the spirit of developing and creating awareness of environmental issues that we continue to receive valuable information that can be used by all members.

Local Excursions: **Shavaun Towers-Bennett** has finished her seven-year term as chair, but already has planned many local excursions around Yale into 2024-2025. The 2023-2024 local excursions included:

- 9/18/23 Tour of the Schwarzman Center, Yale Old Campus
- 10/17/23 Tour of Franklin College, Yale, with Maria Bouffard
- 11/14/23 Tour of the Art Conservation Lab, Collections Study Center, West Campus, with Maria DiGiacomo
- 1/16/24 Tour of SE Asian Textile Collections, Collections Study Center, West Campus, with Dr. Ruth Barnes
- 2/23/24 Yale Architecture School: First Year's Designs for Affordable Housing for the Friends Center, with Beka Sturges and Students
- 3/10/24 Exhibit Tour: "Shining Light on Truth: New Haven, Yale and Slavery," the New Haven Museum
- 5/21/24 Tour of SE Asian Textile Collections, Collections Study Center, West Campus, with Dr. Ruth Barnes (postponed)

Regional Excursions: **Dana Nelson** coordinated the following excursions in 2023-2024:

- 9/8/23 Excursion to Weir Farm, National Historic Site, Wilton, CT
- 3/18/24 Tour of the exhibit, "Women Reframe American Landscape," the New Britain Museum of American Art
- 4/38/24 Tour of the Arts of China collection, Metropolitan Museum of Art, with MET docent and YUWO Member **Caroline Herrick**

Lunch & Learn Series: **Jackie Koral** and **Sandra Greer**, Co-Chairs, arranged the following lunch time talks:

- 9/24/23 Nicholas Dawidoff, Author of "The Other Side of Prospect," the Heirloom at the Study at Yale
- 10/14/23 Dr. Stuart Firestein, Columbia University, Author of "Ignorance" and "Failure," discussed his upcoming publication on "Optimism" (and how it drives scientific discovery), the Heirloom at the Study at Yale
- 1/26/24 Deacon Max Sklar spoke on his perspectives of the life in the Palestinian Christian Community in Ramallah after the October 7 Hamas attack on Israel, the Branford Blackstone Memorial Library
- 2/23/24 Mirror Vision Ensemble founders Tobé Malawista, Richard Lalli and Katherine Hinds, "Life is But a Dream: Fulfilling a passion and Creating New Music," the Heirloom at the Study at Yale
- 3/6/24 **Joy Sherman**, YUWO member, spoke on her journey as a sailing captain on catamarans around the world and her life on the ocean.

Lecture Series: Sandra Greer, Chair

Fall 2023, “Poetry as Emotional Truth”

- Dr. Richard Deming
- Patricia Mottola
- Ginny Lowe Connors
- Antoinette Brim-Bell

Spring 2023, Artificial Intelligence and Its Impact on Our Lives, Today and in the Future (Like It Or Not!)

- Professor Holly Rushmeier, Chair, Department of Computer Science, Yale University
- Professor Lucila Ohno-Machado, Professor of Medicine and Chair of the Section of Biomedical Informatics and Data Science at Yale University
- Dr. Marynel Vázquez, Assistant Professor of Computer Science, Yale University
- Dr. Bonnie Kaplan, Lecturer in Biostatistics, Yale School of Public Health, and Yale Interdisciplinary Bioethics

2023-2024 Newcomers Events: Chairs, **Peggy Atherton** and **Pam Field**

Thanks to annual support from Yale’s Daisy Chapman Fund, YUWO hosted six events for new members. Newcomers Co-Chairs **Peggy Atherton** and **Pam Field** organized the events as a way to introduce new members to YUWO members and its range of activities. They included the following:

- October 3, 2023—‘Gargoyle Safari’ led by Mathew Duman on the Yale Campus followed by Lunch at Mory’s.
- November 9, 2023—After coffee and pastries, **Betsy Weber** introduced Alice Laurbson who spoke about her photos on view at the Stony Creek Library. A ‘no host’ lunch followed at Lenny’s in Branford.
- January 9, 2024—A guided tour of Anna Held’s paintings at the Florence Griswold Museum, Old Lyme included insights by Louis Audette, Anna Held’s widower. He later joined the group for lunch at the Griswold Inn, Essex.
- February 21, 2024—A tour of the Mark Twain House in Hartford, concluded with a short walk to lunch at Tisane Restaurant.
- March 20, 2024—A tour of the exhibit on slavery at the New Haven Historical Museum was guided by Michael Moran, recently appointed New Haven’s City Historian. Lunch followed at Mory’s.
- April 18, 2024—An afternoon ‘no host’ reception at the Elm City Club featured Wine Tasting and a talk by YUWO Member **Nina Wemyss**, a well-known wine historian. Dinner at the Elm City Club followed for some after the talk.

Respectfully submitted,

— *Sandra Greer, Chair, Education Committee and Co-Vice President*

Communications Committee Report 2023~2024

The year we went digital!

We started the year under the excellent direction of Margaret Flesher.

A Task Force consisting of **Marian Wittink, Nancy Charles, Judith Calvert, Sandra Greer, Pamela Field, Wilma Stahura, Martha Sherman, Mary-Jo Warren, Bernardina Wilcox, Annemeike Wilcox, Margaret Flesher**, and myself was formed and developed our first online registration form and payment option.

Approximately 75% of our members elected to pay online, a good start. This was followed by online donations to the scholarship fund. After a slow start, donations to the scholarship funds exceeded last year's donations.

Margaret Flesher helped us send out a survey to all members to get a snapshot of who belongs to YUWO and how they learned about the organization. This was followed by three focus groups, led by **Margaret** and **Betsy Weber**, that helped assess members' satisfactions and dissatisfactions with YUWO. The ideas and information from the focus groups will help us plan YUWO's future.

We continued to send out Constant Contact messages to the members every two weeks, alerting members to the many programs that YUWO provides. The Scholarship Committee often used the alternate weeks to present information about our scholars.

In January, Margaret gave up her role as chair of the Communications Committee to devote more time to her many other interests and I took on the role of chair. **Martha Sherman, Sally Fazzone, Co Campbell** and I began the time-consuming process of finding a web developer for a complete redesign of our logo and website. Concurrently, **Co Campbell** led us in choosing and launching a new YUWO calendar. We hired Ginny Wills of *Wizbiz* to design both the logo and the website. The logo design was finished in April. As I write this report, I am hopeful that a redesigned website will launch by August 1.

We will continue to move to digital signup for events and digital communication with the membership.

—*Judy Cole, Chair, Communications Committee and Co-Vice President*

Membership Committee Report 2023~2024

At the end of YUWO's fiscal year (July 2023 to June 2024), the total number of YUWO's paid members is 221. Included in the total are 30 new members. Instead of mailing paper registration forms, this was the first year members could sign-up electronically. It was a substantial savings—eliminating printing and postage costs—as well as the volunteer hours traditionally needed to stuff envelopes. With electronic sign-up came the opportunity for members to pay their dues by credit card or a PayPal account. Some registrants still preferred to mail a check for their dues (included as an option within the electronic registration) and 67 personal checks were received by the Membership Chair and deposited by the Treasurer.

The Membership Committee included **Willi Stahura**, Chair, **Winnie Seibert**, Events Chair, and **Peggy Atherton** and **Pam Field**, Newcomers Co-Chairs. The committee sponsored three events for the membership. At the Welcome Reception, on Sunday, September 10, 2023, at the Elm City Club, new and returning members gathered and enjoyed an informal afternoon that included learning about YUWO's ongoing activities.

The Holiday party was also held at the Elm City Club and provided an opportunity to enjoy holiday decorations and good food and drink. A special addition was the attendance of several of our scholars, adding to the festivities. And for the second year, we also collected books to be donated to New Haven Reads. Thanks go to **Barbara D'Ambruoso** for managing this.

The Annual Meeting and Scholarship Awards Luncheon was held at the New Haven Country Club, honoring this year's scholars. Many thanks to **Louise Ciulla** and her committee, **Mary Ann McAvoy**, **Mary-Jo Warren**, **Gai Doran**, **Barbara Kryger** and **Carol Cheney**, as well as to Scholarship Chair **Jane Shaw** who introduced the scholars. The speaker, Kimberley Goff-Crews, Yale's Secretary and Vice-President for University Life, took time out from her busy schedule to talk about Yale's commitment to diversity and inclusion.

Activities organized by Newcomer Co-Chairs **Peggy Atherton** and **Pam Field** appear in the Education Committee Report.

We continue to honor our purpose as stated in YUWO'S by-laws: "The purpose of the organization is to provide women in the Yale community with opportunities to pursue intellectual and social interest; to develop friendships; and to support the scholarship program.

Respectfully submitted,

--Willi Stahura, Membership Chair and Winnie Seibert, Chair, Membership Events Chair



The Welcome Reception in September ... the Holiday Party in December... and the Annual Meeting in May!

Activities Committee Report 2023 ~ 2024

In 2023-2024 YUWO's Activities Groups lost an invaluable leader when Activities Chair **Bernie Wilcox** moved back to California, following her family. She and her daughter **Annemieke Wilcox** provided invaluable inspiration and technical support for YUWO's move online. We miss them and hope to welcome them back for return visits.

Meanwhile, **Kathy Glynn**, our new Activities Chair is hard at work, filling the gap created by Bernie's departure.

As always, YUWO's goal is to support activities that reflect Member interests. This year we added two new groups: Bridge under **Linda Sebastian's** expert leadership and our Climate Action Network Interest Group (CAN), led by **Sharon Huttner** and **Margaret Sipple**, offering sustainable living tips in YUWO's Bi-Weekly Updates.



Linda Sebastian hosted weekly gatherings of the bridge group, even providing some novices with individualized instruction!

YUWO's Activity Groups maintained a busy agenda of meetings designed to provide social and intellectual engagement on a broad range of topics. Thanks to these YUWO volunteers who ensure these Groups remain the vibrant heart of YUWO.

Film—**Barbara D'Ambruoso** (**Mary-Jo Warren** as host and backup)
Walkers—**Sally Fazzone**
Bridge—**Linda Sebastian**
Climate Action Network—**Margaret Sipple/Sharon Huttner**
Italian Conversation—**Elena Phillips**
French Conversation—**Debbie St. Thomas**
Gourmet Luncheon—**Melissa Lamoreaux** (**Mary-Jo Warren** as backup)
Book Group Leaders—

- **Louise Ciulla** (First Monday afternoon)
- **Lyn Howe** (Second Tuesday afternoon)
- **Audrey DeFronzo** (Second Thursday afternoon)

Although the Third Monday afternoon Book Group headed by **Pat Goldstein** was disbanded when members moved away, a replacement is likely if members show interest. Creating Groups with a new focus will also be explored in response to suggestions by members who participated in the Focus Group conversations.



Clockwise, from top left: YUWO Walkers, Local Excursions, the Lecture Series on AI, and the 2023 Holiday Party.

Scholarship Committee Report 2023 ~ 2024



2024-25 Scholarship Recipients: (from left to right) Lilibeth Tapia, Yudilyn Jaramillo, Liz Schacht, Annual Meeting Speaker Kimberly Goff-Crews, *Secretary and Vice President of Student Life at Yale*, Amadae Javier, Michelle Ross, and Mariana Gonzalez.

Annual Fund Scholars

Mariana Gonzalez, University of Phoenix, MBA (\$4,000)

Yudilyn Jaramillo, Rutgers University, DrPH (\$3,760)

Liz Schacht SCSU, DSW (\$6,000)

Magee Fenn Scholar

Amadae Javier, CUNY School of Public Health, MPH (\$7,500)

Gustave and Carol L. Sirot Scholar

Michelle Ross, Gordon Conwell Theological Seminary

MA in Clinical Counseling (\$6,700)

Kay Ross Scholar

Lilibeth Tapia, Sacred Heart, MA in Higher

Education and Student Affairs (\$10,500)

The Scholarship Committee navigated a steep learning curve this year, effectively balancing change with continuity. Thanks to the hard work of our dedicated Communications Committee, YUWO members can now donate online to the Scholarship Fund. Scholar Profiles, featured in monthly emails, inspired members to donate online throughout the year. Annual distributions from our three trust funds, plus income from a very popular Lecture Series, plus the Great Give, a year-end mail appeal, and funds from the operations budget added critically needed revenue to the Scholarship Fund.

We are grateful for every gift, no matter how or when it was given. Thank you to all 117 donors, including those who gave multiple times throughout the year! Every gift made a difference and allowed YUWO to support six exceptional women with grants totaling \$38,460.

The Scholarship Committee has been strengthening connections among Scholars and YUWO members. This year, we organized two Zoom meetings for current Scholars and committee members. One of the meetings featured a presentation by 2021-22 Scholar Stacey Bonet, who discussed the challenges faced by women in the workforce. YUWO members also had the opportunity to meet three scholars at our Annual Holiday Party and to celebrate with six 2024-25 Scholars and their guests at the Annual Meeting.

My deepest thanks go to Scholarship Committee members Terri Burditt, Sandra Greer, Caroline Herrick, Dana Nelson, Elizabeth Parker, Carmen Rodriguez, Adrian Sterling, Sally Tyler, and Assistant Treasurer Judith Calvert. I am privileged to work with a team of dedicated, hard-working, and talented women!

Jane Shaw, Scholarship Committee Chair

2023-2024 Scholarship Funds Donor List

YUWO members and friends have given to YUWO's Scholarship Funds between June 1, 2023, and May 31, 2024. Donations have been made to multiple funds, including the Annual Scholarship Fund, the Gustav and Carol L. Sirot Trust Fund, the Magee Fenn Trust Fund, the YUWO Scholarship Trust Fund, the 2024 Great Give through the Community Foundation of Greater New Haven, the YUWO Board and Scholarship Committee Match for the Great Give, and the proceeds from the Fall 2023 and Spring 2024 YUWO Lecture Series. The continued support of YUWO's Scholarship Program is greatly appreciated. *Judith Calvert, Assistant Treasurer*

Anonymous (4)	Gloria Hoda	Patricia Pollard
Susan Abramson	Lyn Howe	Barbara Possick
Susan Anderson	Janis Isenberg	Barbara Reif
Diane Ariker	Ina Jaffee	Paula Resch
Peggy Atherton	Chaline Johnson	Carmen Rodriguez
Linda Badgeley	Deborah Johnson	Georganne Rogers
Betsy Barnston	Sheila Kaczmarek	Marion Russell
Patience Benassi	Janet Kazienko	Barbara Ryden
Shavaun Towers Bennett	Sandra Kops	Jane Sachs
Emilia Burditt	Jacqueline Koral	Gloria Schaffer
John Burditt	Barbara Kryger	Linda Sebastian
Therese Burditt	Kirsti Langbein	Winnie Seibert
Judith Calvert	Anne Lee	Jane Shaw
Coleen Campbell	Carol B. Lee	Grethe Shepherd
Nancy Charles	Dianne Lendler	Martha Sherman
Belinda Chen	Susan Leonard	Nancy Silverstein
Carol Cheney	Molly LeVan	Margaret Sipple
Renee Chotiner	Annemarie Lindskog	Carol L. Sirot
Louise Ciulla	Deborah Lyman	Stephane Skibo
Judith Cole	Connie Matheson	Wilma Stahura
Catherine Crawford	Sarah Maxim	Adrian Sterling
Rochelle Cummings	Paula McCarthy	Susan Stevens
Rosemarie Cuomo	Julia Merck	K. David Steidley
Barbara D'Ambruoso	Molly Meyer	Elsa Strong
Alan and Susan Davidson,	Sharon Milikowsky	Bobbi Stuart
<i>In Memory of Annemarie</i>	Judith Miller	Sharon Sugama
<i>Lindskog</i>	Mary Jane Miller	Anne Sweeney
Carol Dhawan	Ellen Milstone	Roberta Thornton
Audrey Downey	Judith B. Moore	Trudy Travers
Joan Dreyfus	Raffaella Morotti, MD	Sara S. Tyler
Charlotte Evans	Janice Muirhead	Mary-Jo Warren
Sally Fazzzone	Dana Nelson	Tahreem Wasti
Laurie Feldman	Ann Nista	Elizabeth J. Weber
Pamela Field	Elizabeth Parker	Lynda West
Terry S. Flagg	Mabel Peterson	Nina Weymss
Margaret Flesher	Marion Petrelli,	Bernardina Wilcox
Landa Freeman	<i>In Memory of Johanna</i>	Jean Williams
Frances Gaines	<i>Becker; In Honor of</i>	Patricia Winer
Kathy Glynn	<i>Gustav and Carol L.</i>	Avril Winks
Carolyn Gould	<i>Sirot; In Honor of</i>	Marian Wittink
Sandra Greer	<i>Elizabeth Rindskopf</i>	Bonnie Frazier Young
Anneke Hathaway	<i>Parker; and In Memory of</i>	YUWO Lecture Series
Caroline Herrick	<i>Meryl Drabkin</i>	

If errors or omissions have occurred, please accept our apologies and notify us at scholarships@yuwowomen.org.

THE GREAT GIVE MAKES AN IMPACT



For the fourth consecutive year, YUWO joined over 500 other non-profit organizations in Greater New Haven participating in an annual online giving event. In just 36 hours, YUWO raised more than \$6,000 from 46 members and friends. This year's Great Give featured a \$3,400 matching gift generously donated by 100% of Board and Scholarship Committee members. Our campaign to attract new donors was a great success, resulting in 15 contributions from individuals who had not previously donated to YUWO during the Great Give. We express our sincere gratitude to everyone who contributed to the Scholarship Program through their participation.

Anonymous (4)
Susan Anderson
Peggy Atherton
Shavaun Towers Bennett
Emilia Burditt
John Burditt
Therese Burditt
Judith Calvert
Nancy Charles
Judith Cole
Community Foundation for Greater
New Haven
Rochelle Cummings
Audrey Downey
Sally Fazzone
Pamela Field
Margaret Flesher

Carolyn Gould
Sandra Greer
Caroline Herrick
Gloria Hoda
Janis Isenberg
Deborah Johnson
Anne Lee
Connie Matheson
Paula McCarthy
Dana Nelson
Elizabeth Rindskopf Parker
Marion Petrelli,
Patricia Pollard
Barbara Reif
Carmen Rodriguez
Winnie Seibert
Jane Shaw

Martha Sherman
Wilma Stahura
Adrian Sterling
K. David Steidley
Sara S. Tyler
Mary-Jo Warren
Tahreem Wasti
Elizabeth Weber
Nina Weymss
Bernardina Wilcox
Jean Williams

*If errors or omissions have
occurred, please accept our
apologies and notify us at
scholarships@yuwowomen.org.*

Assistant Treasurer's Report*Judith Calvert*

YUWO Board Executives

8 July 2024

My focus in this report is on the funds currently available as of the beginning of the 2024-25 fiscal year.

At the April meeting, the Board authorized using a minimum of \$5,000, and up to a maximum of \$9,000, from the Annual Scholarship Discretionary Fund held and managed by the Community Foundation of Greater New Haven. The Scholarship Committee approved six of the eighteen applicants to receive scholarships for the 2024-25 academic year; one scholar is receiving her award for a second year; the other five scholars are receiving their awards for the first time. The total amount allocated for 24-25 is \$38,460.00. After the fall scholarship awards have been disbursed, probably by September, I will request a transfer of \$5000.00 from the CFGNH annual scholarship discretionary fund to the Key Bank scholarship account to ensure that sufficient funds are available to disburse the spring scholarship awards to the institutions where this year's scholars are enrolled.

At the beginning of the new fiscal year on June 1, 2024, there was a balance of \$38,580.89 in the Key Bank Scholarship account (2138). In June, upon receipt of Fall-term invoices from two of this year's scholars, I disbursed two awards, one to the University of Phoenix Online program in the amount of \$2,094.00, and one to Sacred Heart University, in the amount of \$3,500.00. As of June 30, 2024, the balance in the Key Bank Scholarship account is \$32,986.89.

As of June 30, the value of the funds held by the Community Foundation of Greater New Haven is as follows:

CFGNH YUWO Discretionary Annual Scholarship Reserve as of 7/5/24: \$23,897.49 (spendable: \$23,872.24)

CFGNH Combined Market Value of Three Endowment Funds as of 7/5/24: \$279,348.12

CFGNH Market Value of Sirot Fund as of 7/5/24: \$27,771.42

CFGNH Market Value of Fenn Fund as of 7/5/24: \$93,345.61

CFGNH Market Value of YUWO Scholarship Trust Fund as of 7/5/24: \$158,231.09

The spendable value of the three endowed funds will be determined based on the market value of these funds as of the end of July 2024; we will be notified after December 31 of the amount of each fund that will be available as spendable in 2025. Based on the pattern of recent years, that amount has usually been between \$12,000 and \$13,000, and we request in Winter 2025 to have those amounts transferred to the Key Bank Scholarship account to be available for scholarship awards in the 25-26 fiscal year.

Please let me know if there are questions.

YUWO Financial Information

Operating and Scholarship Financial Report 2023 ~ 2024

Approved 2024-2025 Budget

YUWO Treasurer, **Nancy Charles**, presented the following Financial Report for 2023-2024 and the Budget for the upcoming year at the Annual Membership and Scholarship Luncheon Meeting on May 8, 2024. Both were unanimously approved.

	Actual	2022-2023	Budget 2023-24	Actual	2023-2024	Budget 2024-2025
Income from Membership						
Membership Dues		\$8,720.00	\$10,350.00		\$9,950.00	\$10,350.00
Newcomers/Daisy Chapman		\$500.00	\$500.00		\$500.00	\$500.00
Excursion Income		\$1,620.00	\$100.00		\$0.00	\$0.00
Education Committee	n/a		n/a		\$100.00	n/a
Income from charged events						
Annual Meeting and Luncheon		\$2,935.00	\$3,200.00		\$3,420.00	\$3,300.00
Lecture Series*		\$4,790.00	\$3,900.00		\$1,323.74	\$3,900.00
Overpayments (not budgeted)	n/a		n/a		\$90.00	n/a
Total Income		\$18,565.00	\$18,050.00		\$15,383.74	\$18,050.00
Annual Report		\$150.00	n/a		n/a	n/a
Brochure		\$1,691.75			\$0.00	n/a
Technology Expense		\$458.02	\$2,000.00		\$1,295.48	\$1,800.00
Insurance		\$2,591.00	\$2,700.00		\$2,591.00	\$2,700.00
Professional Fees		\$600.00	\$1,250.00		\$1,200.00	\$1,300.00
Printing & Mailing		\$1,915.37			\$310.00	\$250.00
Board Expense		\$231.22	\$200.00		\$504.53	\$200.00
Finance Committee	n/a		\$100.00		\$109.00	\$50.00
Membership Committee	n/a		\$100.00		\$89.60	\$100.00
Education Committee	n/a		\$300.00		\$330.00	\$300.00
Communications Committee	n/a		\$500.00		\$60.50	\$500.00
Scholarship Committee	n/a		\$400.00		\$417.42	\$400.00
Excursions and activities		\$1,528.85	\$200.00		\$0.00	\$100.00
Membership refund	n/a		n/a		\$135.00	n/a
Administrative Expenses		\$9,166.21	\$7,750.00		\$7,042.53	\$7,700.00
Welcome Event		\$537.20	\$1,300.00		\$1,005.00	\$1,200.00
Holiday Party		\$1,523.00	\$2,500.00		\$1,739.90	\$2,250.00
Newcomers/Daisy Chapman		\$513.00	\$500.00		\$948.25	\$500.00
Expenses from charged events						
Annual Meeting and Luncheon		\$3,083.00	\$3,200.00		\$4,213.99	\$3,600.00
Lecture Series		\$2,100.00	\$2,800.00		\$1,258.74	\$2,800.00

Lecture Series transfer to scholarship

\$2,690.00

Program Expenses

\$10,446.20	\$10,300.00	\$9,165.88	\$10,350.00
\$19,612.41	\$18,050.00	\$16,208.41	\$18,050.00

Total Expenses

CFGNH Operating Fund 4-30-2024			\$ 29,306.89
Key Bank Operating Account 5-31-24			\$ 7,788.45

*Nancy F Charles,
Treasurer*

Summary for 2023-2024

Operational Income	\$ 15,383.74	Lecture Income	\$ 6,797.30
Operational Expenses	\$ 16,208.41	Lecture Expenses	\$ 1,258.74
Budget Deficit	\$ (824.67)	Residual	\$ 5,538.56
Capital Expenses for Website and Logo	\$ 3,000.00	Lecture proceeds donated to scholarship	

Assistant Treasurer, **Judith Calvert** presented the following report of finances for the Scholarship Program.

YUWO Scholarship Fund Report
June 1, 2023 – May 31, 2024

On June 1, 2023, at the beginning of the 2023-2024 YUWO Fiscal Year (FY 24), the balance in the Key Bank Scholarship Account was \$50,248.80. In June 2023, the YUWO board approved moving \$8,000.00 of that money to the Community Foundation of Greater New Haven and that money was sent to the Foundation on June 23 and subsequently deposited in the YUWO Scholarship Trust Fund, as part of that endowed fund managed for YUWO by the Foundation. The balance in the Key Bank Scholarship account on June 20, 2023, was then \$42,498.80.

During FY 24, scholarships in the amount of \$38,000 were disbursed to the institutions where the nine scholars were studying: three at Yale University, one at Albertus Magnus College, one at Johnson and Wales University, one at Central Connecticut State University, one at Southern Connecticut State University, one at the University of North Texas, and one at the University of Phoenix.

One-hundred-seventeen individuals made donations to the various YUWO scholarship funds in FY 24; of those 117, 38 gave two or more donations among the four funds.

The donations to each fund in FY 24 were:

• Annual Scholarship Fund:	\$10,173.00
• Great Give Donations to Annual Scholarship	2,586.00
• Lecture Series Transfer to Annual Scholarship	5,538.56
• Great Give Board/Committee Match to AS	3,400.00
• Magee Fenn Scholarship Trust:	796.00*
• Gustav & Carol L. Sirot Scholarship Trust:235.00*
• YUWO Scholarship Trust Fund:	<u>784.00*</u>
• Total Donations with Matches	\$23,512.56
• Total Donations realized as available after *\$1,815 transfer to CFGNH	\$21,697.56

*The \$1,815.00 in donations to the three endowed funds was transferred to each fund held by CFGNH on May 9, 2024, and will become part of the principal balance in July 2024 in the calculation of the interest to be made available to YUWO after 12/31/2024.

Interest on three endowed funds as of 12/31/23,	
Magee Fenn Trust Fund	\$ 4,668.00
Sirot Scholarship Fund	1,177.00
YUWO Scholarship Trust Fund	<u>6,863.00</u>
Total paid to YUWO in Spring 24:	\$12,708.00
Total donated/paid to YUWO for Scholarships FY25:	\$34,405.56

Market Value of Scholarship Funds Held by CFGNH as of 5/31/24:	
Annual Scholarship Discretionary Fund:	\$23,381.31**
Magee Fenn Scholarship Trust Fund:	91,492.97***
Gustave & Carol L. Sirot Trust Fund:	27,259.57***
YUWO Scholarship Trust Fund:	155,094.48***
Total Market Value three endowed funds at CFGNH, 5/31/24:	\$273,847.03***

** The amount in the discretionary scholarship fund is currently spendable. At its April meeting, the Board authorized the Assistant Treasurer to withdraw a minimum of \$5,000 from the discretionary fund, and up to \$9,000 if needed, to support the scholarships to be disbursed during FY 25. As of the end of FY 24, it is anticipated that only the \$5,000 will need to be transferred to the Key Ban account to support the scholarship program in the new fiscal year.

As of the close of FY 24 on 5/31/24, the balance in the Key Bank Scholarship Account was \$38,580.89. Jane Shaw, chair of the Scholarship Committee, has reported that \$38,460.00 has been allocated for six scholars in FY 25.

Judith Calvert
Assistant Treasurer, YUWO
June 10, 2024

Minutes of the 2024 Annual Meeting

The Annual Meeting minutes, submitted by YUWO's recording Secretary **Georganne Rogers** were circulated and approved without dissent by those members in attendance.

Yale University Women's Organization
Annual Meeting and Scholarship Awards Luncheon
Wednesday, May 8, 2024
11:30 a.m.
New Haven Country Club

President Elizabeth Rindskopf Parker welcomed everyone to YUWO's Annual Meeting and Scholarship Awards Luncheon. She acknowledged and thanked the organizers of the event: Louise Ciulla, Mary Ann McAvoy, Carol Cheney, Mary-Jo Warren, Gai Doren, Barbara Kryger, and Martha Sherman.

Ms. Parker continued her introduction noting that YUWO has been supporting Yale women, who wish to continue their education once interrupted, through its Scholarship program since 1979. Now in its 59th year, YUWO's total scholarship contributions have totaled \$610,750, with this year's contributions totaling more than \$40,000.

Ms. Parker then reviewed the agenda circulated to each table for the meeting: following lunch, Ms. Kimberley Goff-Crews, Secretary and Vice President for University Life of Yale University, would address the group. Her lecture is entitled, "*The Urgency of Now: Women's Leadership and Transformative Solutions*"; to be followed by the 2024-2025 Scholarship Awardees; and then the formal business meeting. The business meeting would include the 2024-2025 nominees for Officers by Sally Tyler as well as the 2024-2025 nominees for Committee Chairs; and a review of the 2024-2025 Budget by Treasurer, Nancy Charles.

Following lunch and before Ms. Goff-Crews' arrival, Jane Shaw continued the informal meeting with an introduction and a short history of the 2024-2025 YUWO Scholarship Program. She then announced the names of each recipient, noting their past education, their future goals, and how they will be enhanced with YUWO scholarships. Each was asked to stand to applause.

The 2024-2025 Scholarship Recipients are:

Annual Fund Scholars: Mariana Gonzalez
University of Phoenix
MBA

Yudilyn Jaramillo
Rutgers University
DPH in Public Health

Liz Schacht
Southern Connecticut State University
DSW

The Magee Fenn Scholar: Amanda Javier
CUNY School of Public Health
MA in Public Health

The Kay Ross Scholar: Lilibeth Tapia
Sacred Heart University
MA in Higher Education and Student Affairs

The Carol L. Sirot Scholarⁱⁱ Michelle Ross
Gordon Conwell Seminary
MBA in Clinical Counseling

Ms. Goff-Crews spoke, after an introduction by Sandra. Greer. Her speech was a memoir of her personal experiences as a young girl, of her years during college and legal educations at Yale, and currently as Vice President and Secretary of Yale University. She spoke of these as the basis for her recommendations to better foster change, especially in terms of belonging. Her talk was followed by questions from the audience.

The formal YUWO Business Meeting began at 1:40p.m. It was noted that 80 YUWO members were present, more than the required quorum of 25.

Sally Tyler was introduced as Nominating Committee Chair. She announced the slate of nominees for YUWO Officers for 2024-2025ⁱⁱⁱ:

President: Elizabeth Rindskopf-Parker for a second two-year term as President
Vice President: Sandra Greer for a second two-year term as Vice President
Treasurer: Nancy Charles for a second two-year term as Treasurer
Activities Chair: To be nominated later^{iv}
Corresponding Secretary^v: To remain unfilled

Motion was made to approve the above recommendations, seconded, and unanimously approved.

Sally Tyler then introduced and thanked the members of the 2023-2024 Nominating Committee, each of whom she hoped would continue active during the 2024-2025 year:

Susan Anderson
Judith Calvert
Barbara D'Ambruoso
Molly LeVan
Shavaun Towers-Bennett

Nancy Charles, YUWO's Treasurer and Finance Committee Chair was introduced and summarized the 2023-2024 Financial Report, and described the proposed budget for 2024-2025^{vi} as follows:

- Funds remain in the current budget, but after the finalization of May expenses, YUWO will be in a deficit of approximately \$1,500, easily accommodated by current reserve funds;
- The primary source of income is membership dues^{vii};
- All proceeds from the Lecture and Education Series are donated to the Annual Scholarship Fund. Notable is that the lecture series this year, has done very well^{viii}.
- The cost of the new YUWO website and logo design will be an investment outside of the current budget.^{ix};
- The budget for the year 2024-2025 deviates very little from what was budgeted for 2023-2024, representing what will be needed for operations in the next year.

Motion was made to accept the 2023-2024 Financial Report and approve the 2024-2025 annual budget and duly seconded. The Motion was approved unanimously.

At 2:20, Ms. Parker called for a formal Motion to end the meeting. Motion was made, seconded, and duly approved unanimously.

Respectfully submitted,

Georganne Rogers
Recording Secretary

ⁱ During lunch, Ms. Parker announced that Ms. Goff-Crews had been delayed by 2024 Commencement planning obligations at Yale. The meeting continued with the acknowledgement of each of the members on the Scholarship Committee and a brief introduction of Jane Shaw, the Committee's Chair, by Ms. Parker.

ⁱⁱ Ms. Sirot's family's attendance was noted.

ⁱⁱⁱ The Corresponding Secretary position may not be filled following a review and updates to the YUWO By Laws—to be on the Board of Directors' 2024-2025 agenda.

^{iv} The Activities Chair nominee, Kathy Glynn, accepted after the May 8 meeting and was subsequently appointed by the president. It is expected that she will be introduced and confirmed at the June 10, 2024 Board meeting.

^{vi} Copies of the Report were available on each table.

^{vii} The annual meeting and luncheon are paid for by the members in attendance.

^{viii} Thanks were noted to Sandra Greer and the Lecture series as well as the work during the past year of the Education Committee. Income and expenses from the Lecture and Learn Series have been accounted for and will be contributed to the 2024-25 budget, with proceeds, totaling \$5,538.56, to go to the YUWO Scholarship Fund

^{ix} The plan is to use money from the Key Bank Operating Account and, if necessary, from the Operating Fund Account held by CFGNH. (This will lower reserves, but it is expected that it will help YUWO grow during the next year and coming years.)